

# Prevailing Wage Law in California

Culver City, CA • June 24, 2010 • ID# 386033

**Discover no-hassle ways to comply with prevailing wage law – and get the job done!**

Prevailing wage is a mandatory component of many public works projects. Unfortunately, the law often raises more questions than it answers. What is the prevailing wage? What paperwork do I need? How can I avoid liability and complaints? What if I need help? Let's start with this seminar.

Turn to our experienced panel and you'll get the answers you seek – and the practical guidance you need to avoid penalties and costly litigation. You'll learn the nuts and bolts of complying with prevailing wage law – minus the confusion and worries. Sign up now and get practical how-to's on surviving prevailing wage predicaments in *your* next project.

## Benefits for You

- Understand the intricate rules governing prevailing wages and benefits
- Adhere to complex guidelines surrounding wage determination
- Discover how prevailing wages are enforced
- Avoid penalties and litigation for failing to comply
- Get a headache-free approach to fulfilling your apprenticeship obligations

**— Best Value —**

Receive an additional manual and CD package of this program for only \$99 with your seminar attendance!

Priority Code 17129

## Faculty

**Michael A. Cable, Atkinson, Andelson, Loya, Ruud & Romo**  
**Christopher S. Milligan, Atkinson, Andelson, Loya, Ruud & Romo**

For more information about our speakers, go to [www.lorman.com/ID386033](http://www.lorman.com/ID386033).

## Continuing Education Credit

- APA 6.50
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For more detailed CE credit information, visit us at [www.lorman.com/ID386033](http://www.lorman.com/ID386033) or contact us at 866-352-9540.

**REGISTER NOW • [www.lorman.com/ID386033](http://www.lorman.com/ID386033)**

*This seminar will be presented by  
 Michael A. Cable and Christopher S. Milligan.*

8:00 AM – 8:30 AM  
 8:30 AM – 8:40 AM

**Registration**  
**Historical Overview**

8:40 AM – 9:30 AM

**Which Projects Are Covered by Prevailing Wage?**

- What Constitutes a Public Works Project?
- When Is a Project Paid For out of Public Funds?
- What Are the Exemptions to Prevailing Wage?

9:30 AM – 10:20 AM

**Who Is Entitled to Prevailing Wage?**

- What Is a "Worker" for Purposes of Prevailing Wage?
- Employees of Contractors and Subcontractors
- What Are the Exceptions?

10:20 AM – 10:30 AM

**Break**

10:30 AM – 11:30 AM

**Determining the Prevailing Wage Rate**

- Methodology for Determining the Prevailing Wage Rate
- Responsibilities of the Awarding Agency
- Researching and Reading Prevailing Wage Determinations

11:30 AM – 12:00 PM

**Consequences for Failing to Properly Pay Prevailing Wage**

- Enforcement by the Division of Labor Standards Enforcement
- Private Rights of Action
- Contractor Liability for Subcontractor's Failure to Properly Pay Prevailing Wage

12:00 PM – 1:00 PM

**Lunch (On Your Own)**

1:00 PM – 1:45 PM

**Recordkeeping and Fringe Benefit Requirements**

- Certified Payroll Record Requirements
- Fringe Benefit Contributions
- Understanding Annualization

1:45 PM – 2:20 PM

**Strategies for Compliance and Limiting Liability**

- Shifting Risk and Liability
- Proper Research and Documentation
- Available Resources and Information

2:20 PM – 2:30 PM

**Break**

2:30 PM – 3:30 PM

**Apprenticeship Obligations on California Public Works Projects**

- Historical Overview
- Contract Award Information and Request Dispatch of Apprentices
- Training Fund Contributions

3:30 PM – 4:00 PM

**Labor Compliance Programs**

- What Is a Labor Compliance Program?
- Benefits of an LCP
- Responsibilities of an LCP

4:00 PM – 4:30 PM

**Questions and Answers**



**Bring a Colleague –  
 Save \$50**

(Includes Free Manual)

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Register Online at [www.lorman.com/ID386033](http://www.lorman.com/ID386033)

## Seminar Tuition (includes free manual with attendance)

- Yes!** I would like to attend. (\$339 per person)  
 **Yes!** I would like to bring a colleague. (\$289 per each additional registrant)  
 **Yes!** I would like the Best Value discount.  
 (\$438 per package [\$339] plus CD recording [\$99\*] of this seminar)

## I am unable to attend but I am interested in:

- \$359 CD/manual package\*  \$119 manual only\*

## Amount Enclosed

\$ \_\_\_\_\_ Tuition Subtotal  
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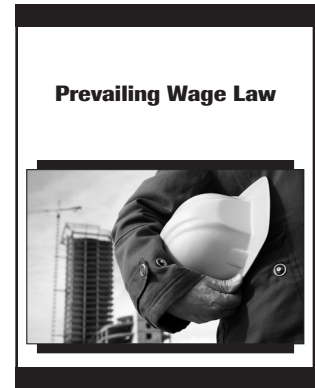


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## Names of Attendees

PRIORITY CODE	17129	
NAME		
TITLE	EMAIL	
NAME		
TITLE	EMAIL	

## Firm Information

FIRM NAME		
ADDRESS		
CITY	STATE	ZIP CODE
TELEPHONE	FAX	WEBSITE

## Approving Manager

NAME		
TITLE	EMAIL	

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- This seminar may be recorded by Lorman.
- If you need special accommodations, please contact us two weeks in advance of the program.
- Lorman Education Services is not approved to offer self-study CPE credit for accountants; therefore, no CPE will be given for this program if ordered as a self-study package.

**CANCELLATIONS:** Substitute registrants can be named at any time. A full refund, less a \$20 service charge, will be given if notification is given six or more business days in advance. Notification of less than six business days will result in a credit that can be applied to any Lorman products or services. If you do not cancel or attend, you are responsible for the entire payment.

## How Do I Register?

**EMAIL:** [customerservice@lorman.com](mailto:customerservice@lorman.com)

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**TELEPHONE:** 866-352-9539

**FAX:** 715-833-3953

**MAIL:** Mail this form with payment information to:

Lorman Education Services  
Dept. 5382, P.O. Box 2933  
Milwaukee, WI 53201-2933

**SEMINAR ID:** 386033

## Where Is It?

Courtyard Marriott Los Angeles Westside  
6333 Bristol Parkway  
310-484-7000  
Culver City, CA

## Who Will Be There?

This seminar is designed for attorneys, construction and project managers, owners, presidents, vice presidents, compliance officers, accountants, controllers, contractors, subcontractors, engineers and payroll professionals.