

Unemployment Compensation in a Down Economy

Hartford, CT • August 12, 2010 • ID# 386310

Unemployment insurance disputes can be complex and involve many different factors.

When you are faced with a claim, how well you rise to the challenge can significantly impact your payroll costs. Attend this seminar and learn how to achieve prompt and cost-efficient resolutions to your employee benefit claims. You will get expert advice on how to evaluate different situations and determine if a former employee is eligible for unemployment insurance benefits.

Register today and get a clear understanding of the law and the opportunities it presents for avoidance of an unfavorable U.C. experience rating.

Benefits for You

- Determine which former employees are ineligible or disqualified for benefits
- Navigate the mechanics and process of an unemployment insurance claim
- Stay updated on general insurance coverage issues
- Learn important information regarding appealing disputes

Continuing Education Credit

- AIPB 8.0
- APA 6.50
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For more detailed CE credit information, visit us at www.lorman.com/ID386310 or contact us at 866-352-9540.



Bring a Colleague – Save \$50

(Includes Free Manual)

Faculty

Moderator:

Susan K. Krell, Jackson Lewis LLP

Tanya A. Bovée, Jackson Lewis LLP

Anthony Coschigano, Connecticut Department of Labor

Susan Crabb, Connecticut Department of Labor

Christopher Gilly, Connecticut Department of Labor

David R. Golder, Jackson Lewis LLP

Maria Hagen, Connecticut Department of Labor

Lynne M. Knox, Connecticut Department of Labor

Teresa Kowalski, Connecticut Department of Labor

Stephen C. Lattanzio, Connecticut Department of Labor

David Ricciuti, Connecticut Department of Labor

Neil Rohon, Connecticut Department of Labor

Anne FF Rugens, Connecticut Department of Labor

Stacy Smith Walsh, Jackson Lewis LLP

Sally D. Welch, Jackson Lewis LLP

For more information about our speakers, go to www.lorman.com/ID386310.

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8:00 AM – 8:30 AM

Registration

8:30 AM – 8:40 AM

Overview of Unemployment Compensation

— Susan K. Krell and Stephen C. Lattanzio

8:40 AM – 10:30 AM

The Absolute Basics of UI

— Maria Hagen and David Ricciuti

- Base Period
- Weekly Benefit Rate and Dependency Allowance
- Filing for Partial UI Benefits
- Proverbial “Pink Slip” and Lack of Work
- Overpayments (Fraud vs. Nonfraud)
- Benefit Year

Interaction between State and Federal Unemployment Compensation: What is the Maximum Number of Weeks for Benefits?

— Anthony Coschigano, Christopher Gilly, David R. Golder and Neil Rohon

- Regular Benefits vs. Federal and State Extensions
- Furloughs
- Shared Work
- Trade Readjustment Act

Disqualifying Employee Conduct

— David Ricciuti and Stacy Smith Walsh

- Deliberate Misconduct
- Knowing Violation of Reasonable Workplace Rule
- The Incompetence Exception
- Absenteeism/Tardiness
- Special Issues

10:30 AM – 10:40 AM

Break

10:40 AM – 11:45 AM

Voluntary Leaving

— Susan Crabb, Maria Hagen, Anne FF Rugens and Stacy Smith Walsh

- Good Cause Attributable to the Employer

- Changes to Wages, Hours and Working Conditions
- Duty to Explore Alternatives
- Noncharge Provisions

Availability, Part-Time Availability and Reasonable Efforts

Dismissal Pay (Severance, Vacation, etc.)

11:45 AM – 12:00 PM

Questions and Answers

— Susan Crabb, David R. Golder, Maria Hagen, David Ricciuti, Anne FF Rugens and Stacy Smith Walsh

12:00 PM – 1:00 PM

Lunch (Included)

1:00 PM – 2:40 PM

Participating Effectively in the Unemployment Compensation System: In Person or by Telephone?

— Teresa Kowalski, David Ricciuti and Sally D. Welch

- Experience Rating
- How to be Relieved From Charges
- Telephone Hearings
- Telephone Claim-Filing
- Internet Claim Filing
- Refusal of Work/Rehire

2:40 PM – 2:50 PM

Break

2:50 PM – 4:10 PM

How to Successfully Prosecute or Defend an Appeal Before the Appeals Division and the Courts

— Tanya A. Bovée and Lynne M. Knox

- First-Level Adjudication
- Appeals Referee Hearings
- Employment Security Board of Review
- Appeals to Court

4:10 PM – 4:30 PM

Panel Discussion and Questions and Answers

— Tanya A. Bovée and Lynne M. Knox

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Seminar Tuition (includes free manual with attendance)

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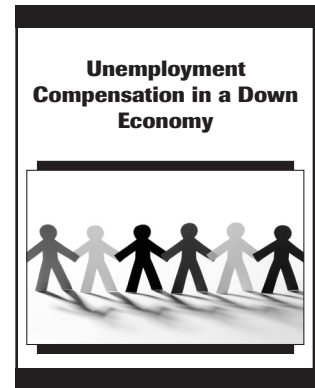
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MAIL: Mail this form with payment information to:

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SEMINAR ID: 386310

Where Is It?

Crowne Plaza Hartford Downtown
 50 Morgan Street
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 Hartford, CT

Who Will Be There?

This seminar is designed for human resource professionals, business owners and managers, controllers, payroll professionals, accountants and attorneys.