Workers’ Compensation Update in Texas
Austin, Texas • October 24, 2012

Concerned about how workers’ compensation law is changing – and how your practices may be impacted?

Failing to stay on top of current workers’ compensation issues is full of hazards – including lost productivity and wages, medical and administrative costs, and fraudulent claims. Attend this seminar and update your knowledge of workers’ compensation laws while delving into more advanced areas, such as understanding permanent and total disability.

Walk away with the skills you need to guard against workers’ compensation related costs and risks. Gain up-to-the-minute strategies you can use immediately in the complex world of workers’ compensation.

Benefits for You
• Tips on how to defend against retaliation claims – and how to win
• Walk through recent legislation and trends in workers’ compensation
• Get a handle on good faith claims procedures and issues
• Sort through the complex interplay of workers’ compensation with leave and disability laws

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8:30 AM – 9:00 AM  
Registration

9:00 AM – 10:00 AM  
Workers’ Compensation Retaliation  
— Kimberly S. King

- Overview of Workers’ Compensation Retaliation Claims
- Five Tell-Tale Signs of Retaliation
- Avoiding Common Pitfalls With Employees Protected by the Act
- Dealing With Damages

10:00 AM – 10:15 AM  
Break

10:15 AM – 10:45 AM  
Legislative Update  
— Michael J. Donovan

10:45 AM – 11:15 AM  
Division of Workers’ Compensation Rules Update  
— John D. Pringle

- Pharmaceutical Benefits – Rules 134.503 and 134.504
- Dispute Resolution – Rules 141.2, 141.3 and 143.2
- General Provisions Applicable to All Benefits – Rules 126.15, 126.16 and 128.1
- Monitoring and Enforcement – Rules 180.1, 180.3, 180.4, 180.5, 180.8, 180.9, 180.10 and 180.27
- Prospective and Concurrent Review of Health Care – Rule 134.600
- Dispute of Medical Bills – Rules 133.305, 133.307 and 133.308

11:15 AM – 12:15 PM  
Major Cases and Appeal Panel Topics  
— Paul Kelley

12:15 PM – 1:15 PM  
Lunch (On Your Own)

1:15 PM – 2:15 PM  
Panel Discussion – Employee vs. Employer Rights  
— Adam D. Boland, Pat Crawford, Michael J. Donovan, Kimberly S. King and John D. Pringle

2:15 PM – 3:15 PM  
The 10 Commandments of Good Faith Claims Handling  
— Adam D. Boland

- Overview of Bad Faith
  - Evolving Duty of Good Faith and Fair Dealing in Texas
  - Statutory Duties
  - Specific Bad Faith Cases Involving Workers’ Compensation Insurance
- Claims Handling Tips
  - Common-Law and Statutory Duties to Insured Employees and Employers
  - Good Faith Claims Investigation
  - Good Faith Claims File Documentation

3:15 PM – 3:30 PM  
Break

3:30 PM – 4:30 PM  
Interplay Between the ADA, FMLA and Workers’ Compensation  
— Soña Ramirez

Presented By:

Adam D. Boland
- Attorney with Ogletree, Deakins, Nash, Smoak & Stewart, P.C.
- Practice focuses on the representation of businesses in a variety of labor and employment and commercial litigation matters
- J.D. degree, cum laude, St. Mary’s University School of Law; B.B.A. degree, cum laude, McMurry University

Pat Crawford
- Workers’ compensation specialist for the Texas Department of Insurance/Division of Workers’ Compensation
- Participated in numerous committees addressing workers’ compensation and labor concerns across the country
- Business background provides “hands-on” experience in dealing with difficulties often faced by employers in controlling workers’ compensation costs and getting injured workers back to work

Michael J. Donovan
- Partner in the Austin law firm of Burns Anderson Jury & Brenner, L.L.P.
- Practices in the areas of workers’ compensation and personal injury
- J.D. degree, Texas Tech University; B.A. degree, The University of Texas at Austin

Paul Kelley
- Attorney in the Law Offices of Paul Kelley
- Represents carriers and self-insureds in workers’ compensation matters
- J.D. degree, University of Texas School of Law

Kimberly S. King
- Associate at Fulbright & Jaworski L.L.P.
- Practices labor and employment law
- J.D. degree, Southern Methodist University Dedman School of Law; B.S. degree, summa cum laude, Florida A&M University

John D. Pringle
- Solo practitioner
- Pre-eminently rated by Martindale-Hubbell Law Directory
- J.D. degree, University of Houston, Bates College of Law; B.A. degree, University of Texas at Austin

Soña Ramirez – Moderator
- Of counsel with Ogletree, Deakins, Nash, Smoak & Stewart, P.C.
- Practices exclusively in the area of employment law
- J.D. and B.A. degrees, St. Mary’s University

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Where Is It?
St. Edward’s University Professional Education 9420 Research Boulevard, Echelon III, Suite 200 Austin, Texas 512-346-8110

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