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Join Your Peers and Learn From the Experts. Register Today!

Includes Upcoming Mandatory WSIB Coverage for the Construction Sector Effective January 1, 2013

Workplace Safety and Insurance in Ontario

London, ON • November 13, 2012

Faculty

Moderator:

Cézanne Charlebois
Charlebois Associates

Casey Dockendorff
Filion Wakely Thorup Angeletti LLP

Paul Harris
JustUs Workplace Paralegals

Ron A. LeClair
Filion Wakely Thorup Angeletti LLP

Carla V. Nassar
Filion Wakely Thorup Angeletti LLP

For more information about our speakers, go to www.lorman.com/ID390250.

Concerned about how WSIB law is changing – and how your practices may be impacted?

Failing to stay on top of current workplace safety insurance issues is full of hazards – including lost productivity and wages, medical and administrative costs, and fraudulent claims. Join us for this seminar and get up-to-the-minute strategies and legal updates. Walk away with the skills you need to guard against WSIB related costs and risks. Register today and learn how to minimize future workplace safety insurance costs and avoid legal hassles with best practices from top experts in the field.

Benefits for You

- Learn best practices to reduce costs utilizing NEER rebates
- Manage the work reintegration process with ease
- Get a handle on the WSIAT review and appeal process
- Find out what you need to know about mental distress claims
- Stay current on new changes for the construction sector

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Seminar Agenda

8:30 AM – 9:00 AM

Registration

9:00 AM – 10:00 AM

WSIB Claims Management: How to Cut Your Costs

— Cézanne Charlebois

- “Arising Out of and In the Course of Employment”
- Proactive Claims Management Strategies: Start With the Form 7
- Unfunded Liability in Crisis: What This Means to Employers
- Changes to the NEER Program: 4 Year-NEER
- Changes to SIEF Decision Making

10:00 AM – 10:15 AM

Break

10:15 AM – 11:15 AM

WSIB Claims Management in the Construction Sector

— Cézanne Charlebois

- Bill 119 Changes Effective January 1, 2013
- How to Manage CAD-7 Claims
- 8-Days of Full or Partial LOE

11:15 AM – 12:15 PM

Overlap of Human Rights Issues and WSIB

— Ron A. LeClair

- Is the Duty to Accommodate Different Under the Workplace Safety and Insurance Act?
- The Supreme Court of Canada’s Decision in Figliola

- Avoiding Litigation in Multiple Forums
- Practical Tips and Advice

12:15 PM – 1:15 PM

Lunch (On Your Own)

1:15 PM – 2:15 PM

Changes to the Appeal Process

— Paul Harris

- The Iron Fist in the Workplace
- Failure to Deliver on Service Delivery
- Policies, VFMA, Harry Arthurs ... Oh My!
- Effect of WSIB Appeal Changes on WSIAT

2:15 PM – 2:30 PM

Break

2:30 PM – 3:30 PM

Traumatic Mental Stress Issues

— Carla V. Nassar

- Traumatic Mental Stress Claims
- Recent Changes to the WSIB’s Approach to Traumatic Mental Stress
- Practical Tips and Advice

3:30 PM – 4:30 PM

Work Reintegration Process

— Casey Dockendorff

- The WSIB’s Work Reintegration Policies
- The Work Reintegration Process
- The Work Reintegration Experience to Date
- Practical Tips and Advice

Presented By:

Cézanne Charlebois — Moderator

- Partner with Charlebois Associates
- Practice focuses almost exclusively on management side WSIB and OHS law
- LL.B. degree, and B.A. and M.A. degrees in sociology/criminology, University of Windsor
- Can be contacted at 1-877-925-7070 or cezanne@charleboislaw.com

Casey Dockendorff

- Associate with Filion Wakely Thorup Angeletti LLP
- Focuses in all areas of labour and employment law
- Member of the Law Society of Upper Canada, the Canadian Bar Association, the Ontario Bar Association, The Advocates’ Society and the Middlesex Law Association
- Bachelor of Laws degree, University of New Brunswick; B.A. degree in psychology and criminology, St. Thomas University in Fredericton, New Brunswick
- Can be contacted at 519-433-7270 or cdockendorff@filion.on.ca

Paul Harris

- Owner of JustUs Workplace Paralegals, practicing exclusively in employer representation
- Focuses on work injury consulting, representing the interests of employers at every level of the system

- Represents the interests of employers at all levels of the appeals system and devotes much of his effort to helping employers navigate successful return-to-work programming

Ron A. LeClair

- Partner with Filion Wakely Thorup Angeletti LLP
- Practices in all areas of labour and employment law, including human rights and occupational health and safety matters
- Member of the Labour Relations and Administrative Law Sections of the Ontario Bar Association, the Law Society of Upper Canada and the Middlesex Law Association

Carla V. Nassar

- Associate with Filion Wakely Thorup Angeletti LLP
- Practices in all areas of labour and employment law
- Member of the Law Society of Upper Canada, Canadian Bar Association, the Ontario Bar Association and the Advocates’ Society
- Bachelor of laws degree and B.A. degree in history, Dalhousie University
- Can be contacted at 416-408-5523 or cnassar@filion.on.ca

For a complete list of accomplishments, visit www.lorman.com/ID390250.

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Yes!
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MAIL: Mail this form with payment to:
Lorman Education Services
Dept. 5382, P.O. Box 2933
Milwaukee, WI 53201-2933

Where Is It?

Courtyard by Marriott London
864 Exeter Road
London, Ontario
519-680-0077

Who Should Attend?

This seminar is designed for human resource professionals, risk managers, nurses, insurance professionals, rehabilitation specialists and safety directors handling workers' compensation claims.

GENERAL INFORMATION:

- This seminar may be recorded.
- If you need special accommodations, please contact us two weeks in advance of the program.
- Lorman Education Services is not approved to offer self-study CPE credit for accountants; therefore, no CPE will be given for this program if ordered as a self-study package.

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