

Employer's HIPAA Privacy and Security Responsibilities

Live Webinar

August 22, 2013 • 1:00 PM – 2:30 PM EST

New mandates under HIPAA create obligations for employers.

Personal and company confidential data, exceedingly valuable assets, are under siege. Organizations across the country and locally have experienced significant data breaches resulting in unauthorized access to a vast amount of personal and company confidential information. At the same time, technology continues to advance rapidly, permitting larger and larger quantities of information to be maintained, accessed, and transmitted with the push of a button or downloading seeming harmless software. In this environment, with increasing demands for higher productivity and greater access to information, particularly in the legal field, companies continue to struggle to meet those demands while at the same time protecting confidential personal and company information.

Attend this live webinar to gain a better understanding about developments in federal and state privacy and data security laws, particularly the expansion of HIPAA under the new regulations effective in September 2013. In addition, this live audio conference will include a discussion of some preventive strategies and steps companies can take to address this emerging issue affecting all of us.

Learning Objectives:

- You will be able to review privacy and security in the workplace.
- You will be able to discuss ARRA amendments to HIPAA.
- You will be able to explain developing a data privacy and security plan.
- You will be able to identify changes from HITECH Act.

Overview of Privacy and Security in the Workplace

- Compare and Contrast Privacy and Security
- Overview of Competing Concerns for Employers and Employees
- Overview of Recent Developments

HIPAA Privacy and Security

- HIPAA Basics Revisited
 - Who Is a Covered Entity?
 - What Is Protected Health Information, Employment Records Exception?
- ARRA Amendments to HIPAA
 - Breach Notification Requirements
 - Business Associates
 - State Attorney General Enforcement
 - Increased Enforcement

Data Security Generally

- What Are the Risks Driving the Law?

- What Kind of Information Requires Protection?
- New State Laws Mandate Protection of Personal Information
 - Affirmative Obligations to Protect
 - Social Security Numbers
 - Breach Notification
 - Record Destruction
- Developing a Data Privacy and Security Plan
 - Risk Assessment
 - Policy Drafting
 - Implementation

Changes From HITECH Act

- Business Associate Changes
- Marketing and Fundraising
- Right to Receive Electronic Copies of PHI
- Revised NPP
- Modified Authorizations
- Other Enhancements
- Changes to Enforcement Rule

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- Partner with Benesch Law Firm's Labor & Employment and Litigation Practice Groups
- Widely recognized in the field of employment law and focuses on litigating commercial disputes
- Has handled first-chair responsibility in several complex litigation matters ranging from class-action overtime and age discrimination cases to securities fraud, breach of contract and federal racketeering matters
- Lecturer on various topics related to employment law
- Listed, Indiana Super Lawyers
- Former chair of the Indiana State Bar Association Section on Labor and Employment Law
- J.D. degree, Indiana University School of Law-Bloomington; B.S. degree, magna cum laude, Hanover College in Indiana

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